



**BORANG MARKAH
PENILAIAN BERSEPADU
PEGAWAI PERKHIDMATAN PENDIDIKAN
(PBPPP)**



1) PYD

NO. KAD
PENGENALAN :
NAMA :
JAWATAN :
GRED : (JURULATIH)

2) PENILAI

NO. KAD
PENGENALAN :
NAMA :
JAWATAN :
GRED :

INSTRUMEN PENILAIAN KOMPETENSI

| BIL | KRITERIA | SOALAN | ARAS PENILAIAN | | | |
|---------------------------|-------------------------------------|--------|----------------------------|----------------------------|----------------------------|----------------------------|
| D1 PROFESIONALISME | | | | | | |
| E1 | NILAI PROFESIONAL | | | | | |
| A1.1 | AMALAN PROFESIONAL | 1 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |
| A1.2 | HUBUNGAN DENGAN PELANGGAN | 2 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |
| E2 | SAHSIAH | | | | | |
| A2.1 | MENGUTAMAKAN PENCAPAIAN | 3 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |
| A2.2 | KEPANTASAN BERTINDAK | 4 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |
| A2.3 | KEMATANGAN EMOSI DAN KEYAKINAN DIRI | 5 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |
| A2.4 | BUDAYA KERJA SEPASUKAN | 6 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |
| A2.5 | BERFOKUSKAN PELANGGAN | 7 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |

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| E3 | POTENSI | | | | | |
| A3.1 | KEPIMPINAN BERWAWASAN DAN MEMBUAT KEPUTUSAN | 8 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |
| A3.2 | PENYESUAIAN PERUBAHAN | 9 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |
| A3.3 | KEINGINAN MENIMBA PENGETAHUAN | 10 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |
| A3.4 | PEMIKIRAN KREATIF DAN INOVATIF | 11 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |
| E4 | KEILMUAN DAN PENGETAHUAN | | | | | |
| A4.1 | DASAR-DASAR KERAJAAN | 12 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |
| A4.2 | PERATURAN DAN PEKELILING | 13 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |
| A4.3 | PENGUASAAN BIDANG TUGAS | 14 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |
| A4.4 | TEKNOLOGI MAKLUMAT DAN KOMUNIKASI (TMK) | 15 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |
| E5 | KESEDIAAN DAN KEWIBAWAAN | | | | | |
| A5.1 | KESEDIAAN MENJALANKAN ARAHAN / TUGAS-TUGAS LAIN | 16 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |
| A5.2 | KEUPAYAAN MELAKSANAKAN BIMBINGAN DAN PEMENTORAN | 17 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |
| D2 PENGLIBATAN | | | | | | |
| E1 | HUBUNGAN LUAR | | | | | |
| A1.1 | JALINAN DAN JARINGAN (NETWORKING AND LINGKAGES) | 18 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |
| E2 | SUMBANGAN | | | | | |
| A2.1 | SUMBANGAN PROFESIONAL DAN / ATAU SOSIAL | 19 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |
| D3 KEMAHIRAN | | | | | | |
| E7 | PERANCANGAN JURULATIH | | | | | |
| A7.1 | PERANCANGAN PROGRAM PEMBANGUNAN DAN LATIHAN | 20 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |
| A7.2 | PENGETAHUAN PENTAKSIRAN | 21 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |
| E8 | PELAKSANAAN JURULATIH | | | | | |
| A8.1 | PENGURUSAN LATIHAN / AKTIVITI | 22 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |

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| A8.2 | PENGGUNAAN SUMBER DAN PERALATAN | 23 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |
| A8.3 | PENGENDALIAN SESI LATIHAN / AKTIVITI | 24 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |
| A8.4 | KOMUNIKASI BERKESAN SESI LATIHAN / AKTIVITI | 25 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |
| A8.5 | LAPORAN PROGRAM / AKTIVITI | 26 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |
| E9 | PENTAKSIRAN JURULATIH | | | | | |
| A9.1 | PENGANALISISAN PROGRAM PEMBANGUNAN ATLET / MURID | 27 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |
| A9.2 | PENILAIAN PROGRAM PEMBANGUNAN DAN LATIHAN / AKTIVITI ATLET / MURID | 28 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |

INSTRUMEN KEBERHASILAN

| BIL | KRITERIA | SOALAN | ARAS PENILAIAN | | | |
|---------------------|--------------|--------|----------------------------|----------------------------|----------------------------|----------------------------|
| KEBERHASILAN | | | | | | |
| A1.1 | KEBERHASILAN | 1 | 4 <input type="radio"/> | 3 <input type="radio"/> | 2 <input type="radio"/> | 1 <input type="radio"/> |

CATATAN :